Certified Public Accountants and Business Advisors

July 25, 2024

Ronald McDonald House Charities of Alabama, Inc. 1700 4th Avenue South Birmingham, AL 35233 Attention: Katherine Billmeier

Dear Katherine:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by November 15, 2024.

We have prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

Please review the return for completeness and accuracy.

We have provided you tax advice in connection with the preparation of your U.S. federal tax return and associated tax planning services we have furnished. This advice is not intended or written to be used by any taxpayer for the purpose of avoiding penalties that may be imposed on the taxpayer by the Internal Revenue Service, and it cannot be used by any taxpayer for such purpose.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Very truly yours,

Haynes Downard LLP



IRS E-file Signature Authorization for a Tax Exempt Entity

	1		
20			7

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

For calendar year 2023, or fiscal year beginning , 2023, and ending

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Ronald McDonald House Charities of EIN or SSN Alabama, Inc. **-***3358

Katherine Billmeier Name and title of officer or person subject to tax CEO

Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	X	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1ь <u>3,775,499</u>
2a	Form 990-EZ check here		b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here		b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here		b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here		b Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here		b Total tax (Form 990-T, Part III, line 4)	
7a	Form 4720 check here		b Total tax (Form 4720, Part III, line 1)	
8a	Form 5227 check here		b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here		b Tax due (Form 5330, Part II, line 19)	9b
	Form 8038-CP check here		b Amount of credit payment requested (Form 8038-CP, Part III, line 2	2) 10b
Part	II Declaration and S	Signatu	re Authorization of Officer or Person Subject to Tax	
Jnder	penalties of perjury, I declare th	at X I	am an officer of the above entity or I am a person subject to tax wi	th respect to (name
of entit	y)		, (EIN) and that	I have examined a copy of the
0000	lastronia roturn and accompany	ing oob	adulas and statements, and to the best of my knowledge and belief they	are true correct and

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdraway and the return of the federal transmission and the entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one b	oox only	,
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X I authorize	Haynes	Downard	LLP		to enter my PIN	51311
			ERO firm	name		Enter five numbers, b

do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

🛘 As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Part III **Certification and Authentication**

number (EFIN) followed by your five-digit self-selected PIN.

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

63554551311

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Haynes Downard LLP ERO's signature

07/25/24 Date

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Extended to November 15, 2024

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A I	or the	2023 calendar year, or tax year beginning and ending	l	
B	Check if applicable	C Name of organization Ronald McDonald House Charities of	D Employer identifi	cation number
Г	Addres			
	Name change		**-**33	58
F	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 1700 4th Avenue South	Suite E Telephone numbe 205-212-	
	termin ated		G Gross receipts \$	3,844,682.
	Ameno	Birmingham, AL 35233	H(a) Is this a group re	
	Applic tion	F Name and address of principal officer: Katherine Estes Billme	eie for subordinates	
	pendir	g same as C above	H(b) Are all subordinates in	ncluded? Yes No
T	Гах-ехе	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$ or	527 If "No," attach a	list. See instructions
	Nebsit		H(c) Group exemption	n number
			Year of formation: 1979 $ m t I$	$m{\it M}$ State of legal domicile: ${f AL}$
Pa		Summary		
ø	1	Briefly describe the organization's mission or most significant activities: With dil	<u>igence, integ</u>	rity and
Activities & Governance		compassion, Ronald McDonald House Charities		
ern	1	Check this box if the organization discontinued its operations or disposed of		
Š		Number of voting members of the governing body (Part VI, line 1a)		24
প্		Number of independent voting members of the governing body (Part VI, line 1b)		24
es		Total number of individuals employed in calendar year 2023 (Part V, line 2a)		44
Ζį	6	Total number of volunteers (estimate if necessary)	<u>6</u>	0
Act		Total unrelated business revenue from Part VIII, column (C), line 12		20,897.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)	2,450,274.	3,052,701.
Revenue	1	Program service revenue (Part VIII, line 2g)	0.	120 025
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	88,767. 622,222.	128,825.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		593,973.
	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,161,263.	3,775,499.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	1,486,930.	
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,400,930.	1,717,091.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 714,458.	0.	0.
Ä	1	3 1 (, , , , , , , , , , , , , , , , , ,	1,862,346.	1,862,648.
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,349,276.	3,579,739.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	-188,013.	
SS	19	Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Year	End of Year
ance	20.	Total assets (Part X, line 16)	19,050,191.	19,786,803.
Asse Ball	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	207,803.	261,389.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	18,842,388.	19,525,414.
Pá	art II	Signature Block	20/012/0001	
		lties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	v knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which pre		,,
_	,			
Sig	n	Signature of officer	Date	
Her		Katherine Estes Billmeier, CEO		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	d	J. Max Campbell, Jr. J. Max Campbell, Jr	07/25/24 self-employ	P00743822
Pre		Firm's name Haynes Downard LLP	Firm's EIN *	*-***3963
	Only	Firm's address 3161 Cahaba Heights Road, Suite 203		
	·	Birmingham, AL 35243	Phone no. 20	5-254-3380
May	/ the IF	RS discuss this return with the preparer shown above? See instructions	<u>'</u>	X Yes No
				F 000 (2222)

Form **990** (2023)

Pai	t III Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
Biterly describe the organization's mission: Ronald McDonald House Charities of Alabama, Inc. is committed to enhancing the lives of children and their families, with a primary emphasis on facilitating access to pediatric health care for residents of Alabama and adjacent states. Did the organization undetake any significant program services during the year which were not listed on the prior form 990 or 990-EZ? T'Yes,' describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. Government of the program service reported During 2023, RMECA provided 19,152 room nights and 1,796 family stays, saving those families over \$7.4 million in food and lodging costs. Approximately 97 groups and 703 individuals volunteered at the Ronald McDonald House and Family Rooms, providing 7,576 hours of service during 2023. 13,800 individual meals were provided during 2023.				
	Check if Schedule O contains a response or note to any line in this Part III. Check if Schedule O contains a response or note to any line in this Part III.			
	•			
2				
2				
Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: Ronald McDonald House Charities of Alabama, Inc. is committed to enhancing the lives of children and their families, with a primary emphasis on facilitating access to pediatric health care for residen of Alabama and adjacent states. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, ar revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 2,441,460 \cdot including grants of \$) (Revenue \$) During 2023, RMHCA provided 19,152 room nights and 1,796 family stay saving those families over \$7.4 million in food and lodging costs. Approximately 97 groups and 703 individuals volunteered at the Ronal McDonald House and Family Rooms, providing 7,576 hours of service during 2023. 13,800 individual meals were provided during 2023.				
4				
•				
4a				
	saving those families over \$7.4 million in food and lodging costs.			
	McDonald House and Family Rooms, providing 7,576 hours of service			
	during 2023. 13,800 individual meals were provided during 2023.			
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)			
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$			
•				
4d	Other program services (Describe on Schedule O.)			
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 2,441,460.			
ᅲ	1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 / 1 /			

Form 990 (2023) Alabama, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	L_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	4.4	х	
	Part VI	11a	Λ	
	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44.		v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) Alabama, Inc.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		.,	
04 -	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7.7
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//	28c		X
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	х	1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		<u> </u>
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	
Pa	Note: All Form 990 filers are required to complete Schedule O	38	Λ	
1 4	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 13		- 50	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2023) Alabama, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 44			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	· ·	_		v
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e 7f		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file.				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained		/11		
0	sponsoring organization have excess business holdings at any time during the year?	-	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Di 11		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	•			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	I			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			v
			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		4-		Х
	excess parachute payment(s) during the year?		15		Λ
16	If "Yes," see the instructions and file Form 4720, Schedule N.	t in come?	10		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Λ
17	If "Yes," complete Form 4720, Schedule O.	tivitios			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.		.,		
	n 100, obnipioto i onni occo.				

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Alabama, Inc.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

_						X
Sec	tion A. Governing Body and Management					
			- · ·		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	he direct supervisior	1			
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or				
	more members of the governing body?			7a		X
b						
	persons other than the governing body?			7b		X
8	number of voting members of the governing body at the end of the tax year Inabitral differences in voting rights among members of the governing body, or if the governing paid broad authority to an executive committee or similar committee, explain on Schedule 0. Into gradial committee or similar committee, explain on Schedule 0. Into gradial committee or similar committee, explain on Schedule 0. Into gradial committee or similar committee, explain on Schedule 0. Into gradial committee or similar committee, explain on Schedule 0. Into gradial committee or similar co					
а	The governing body?			8a	Х	
b				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue Code.)				
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a				11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		Ī			
12a				12a	Х	
b				12b	X	
С						
	on Schedule O how this was done			12c	Х	
13				13	Х	
14				14	Х	
15						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision'					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
					Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a		ement with a				
	taxable entity during the year?			16a		X
b						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anization's				
				16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AL					
18		and 990-T (section 5	01(c)(3)	s only	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.	-	,			
		n on Schedule O)				
19		conflict of interest po	olicy, and	d finar	ncial	
	statements available to the public during the tax year.	•	- "			
20	· · · · · · · · · · · · · · · · · · ·	ooks and records				
	Katherine Estes Billmeier - 205-638-7262					
	1700 4th Avenue South, Birmingham, AL 35233					

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	aniza	ation	COI	npe	nsat	ed any current officer,	director, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than				one	Reportable	Reportable	Estimated
	hours per	box	ox, unless person is both an officer and a director/trustee)				th an	compensation	compensation	amount of
	week	-	CCI ai		l) i i u u	1	from	from related	other
	(list any hours for	director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	5	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee		1099-NEC)	,	and related
	below	/id ual	tution	e.	Key employee	est co	Je.			organizations
	line)	Indi	Insti	Officer of the contract of the	Key	High	Former			
(1) Baker, Allen	2.00			Ι.				_	_	_
Board Member		Х						0.	0.	0.
(2) Black, Jason	2.00									
Board Member		Х						0.	0.	0.
(3) Bloodworth, Courtenay	2.00				<u> </u>					
Board Member		Х						0.	0.	0.
(4) Bolus, John	2.00									
Board Member		Х						0.	0.	0.
(5) Carlton, Patrick	2.00									
Board Member		X	4					0.	0.	0.
(6) Cook, Quint	2.00									
Board Member		Х						0.	0.	0.
(7) Crawford, Jill	2.00									
Board Member		Х						0.	0.	0.
(8) Dansby, Jr, Stewart	2.00									
Board Member		Х						0.	0.	0.
(9) Dhall, Girish	2.00									
Board Member		Х						0.	0.	0.
(10) Emory, Brooks	2.00									
Board Member		Х						0.	0.	0.
(11) Grahovac, Mary	2.00									
Board Member		Х						0.	0.	0.
(12) Hannon, Mary Wallace	2.00									
Board Member		Х						0.	0.	0.
(13) Hodo, Cindy	2.00									
Board Member		Х						0.	0.	0.
(14) Mason, Delicia	2.00									
Board Member		X						0.	0.	0.
(15) Mays, Bernard	2.00									
Board Member		Х						0.	0.	0.
(16) Meehan, Andy	2.00									
Board Member		Х						0.	0.	0.
(17) Pruitt, Jeh Jeh	2.00									
Board Member		Х						0.	0.	0.

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Section A. Officers, Directors, Trus		ploy	ees			gne	St C	1	_ `	1	/ F\	
(A)	(B) Average			(C Posi	-	1		(D)	(E)	_	(F)	اء ۔
Name and title	hours per		not c	heck	more	than		Reportable compensation	Reportable compensation		stimat mount	
	week		cer an					from	from related	"	other	
	(list any	ctor						the	organizations	cor	npensa	
	hours for	r dire				ted		organization	(W-2/1099-MISC/	1	rom th	ıe
	related	stee c	rustee			pensa		(W-2/1099-MISC/	1099-NEC)	1 '	ganiza	
	organizations below	ual tru	ional t		ployee	t com		1099-NEC)			nd rela [.] Janizat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			loig	jai iizat	10115
(18) Sharbel, Marianne	2.00								_			
Honorary Ex-Officio	0.00	Х						0.	0.	·		0.
(19) Truitt, Tony	2.00	,						0.	_			0
Board Member (20) Velezis, Michael	2.00	Х						0.	0.	1		0.
Assistant Secretary	2.00	x		х				0.	0.			0.
(21) Moore, Doug	2.00	125		22					0.	<u>'</u>		
Secretary		x		х				0.	0.	.		0.
(22) Raczynski, Patricia	2.00							-				
Treasurer		Х		Х				0.	0.	.		0.
(23) Thurmond, Sandra	2.00											
Immediate Past President		Х		Х		L		0.	0.			0.
(24) Velezis, Michael	2.00	ا ا										•
Vice President	2 00	Х		Х				0.	0.	<u> </u>		0.
(25) McLean, Emmett	2.00	X		x				0.	0.			0.
President (26) Billmeier, Katherine Estes	40.00	_		Λ				0.	0.	'		<u> </u>
CEO	40.00]		х				164,891.	0.			0.
dh. Outstatal	1							164,891.	0.			0.
c Total from continuation sheets to Part V								0.	0.			0.
d Total (add lines 1b and 1c)								164,891.	0.	,		0.
2 Total number of individuals (including but r								eceived more than \$100	0,000 of reportable			
compensation from the organization												2
					_						Yes	No
3 Did the organization list any former officer,												X
line 1a? If "Yes," complete Schedule J for s								har companation from		3		┢
4 For any individual listed on line 1a, is the su and related organizations greater than \$15									the organization	4	x	
5 Did any person listed on line 1a receive or									idual for services	-	<u> </u>	
rendered to the organization? If "Yes," com								od organization of mark	iadai foi corvicco	5		Х
Section B. Independent Contractors	•											
1 Complete this table for your five highest co										sation	from	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir		year.			
(A) Name and business	address	NC	ONE	7.				(B) Description of s	services) Compe	C) ensatio	on
			7111	_								
							\dashv					
		—					\dashv					
		_										
2 Total number of independent contractors (-	ot lir	mite	d to	tho	se li	stec	d above) who received n	nore than			
\$100,000 of compensation from the organi	zation									Form	990	(2023)
										. 0111		(

Form	1 990	0 (2	Alabama, Inc.				**-***3	358 Page 9
Pa								
			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
			Chock ii Conedale o containe a response	or rioto to arry iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè excluded
						function revenue	business revenue	from tax under sections 512 - 514
10.10				124 060				Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns 1a	134,960.				
3ra ou		b	Membership dues1b					
s, (Am		С	Fundraising events1c					
ar,			Related organizations 1d					
s, C			Government grants (contributions) 1e					
Sig			All other contributions, gifts, grants, and					
e E		'	aimilar amounto not included above	917 7/1				
			similar amounts not included above $ \mathbf{1f} 2$,	917,741.				
out		_		27,055.	2 050 701			
<u>a</u> <u>C</u>		h	Total. Add lines 1a-1f		3,052,701.			
				Business Code				
မွ	2	а						
ه چَ		b						
Se		С						
E Š		d						
Program Service Revenue		u						
٦٠		e						
_			All other program service revenue					
		g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, interest	est, and				
			other similar amounts)		128,825.			128,825.
	4		Income from investment of tax-exempt bond p	oroceeds				
	5		Royalties					
			(i) Real	(ii) Personal				
	6	_	0	17				
	U							
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
ne			and sales expenses 7b					
evenue		c	Gain or (loss) 7c					
3è			Net gain or (loss)	1				
Other Re			Gross income from fundraising events (not	<u> </u>				
Ť	0	а						
0			including \$ of					
			contributions reported on line 1c). See	6.40 0.50				
				642,259.				
				69,183.				
		С	Net income or (loss) from fundraising events		573,076.			573,076.
	9	а	Gross income from gaming activities. See					
			Part IV, line 19 9a					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
			and allowances 10a					
			Less: cost of goods sold 10k					
		С	Net income or (loss) from sales of inventory					
S				Business Code				
or a	11	а	Misc income	812900	20,897.		20,897.	
nu		b						
Miscellaneous Revenue		c						
Resign			All other revenue					
Σ			All other revenue		20,897.			
			Total. Add lines 11a-11d		3,775,499.	0.	20 007	701,901.
	12		Total revenue. See instructions		U, I I U, 422 •		ı ⊿∪,∪ <i>∋</i> /•	. , o x , > o x •

Form 990 (2023) Alabama, Inc.
Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Section 30 hg/s) and 30 hg/4) organizations must comblete all columns. All other organizations must comblete column (A).	

Sect	ion 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respor			_	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	4.4. 000	404 -00		
	trustees, and key employees	164,890.	104,788.	30,422.	29,680.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,274,243.	809,781.	235,098.	229,364.
8	Pension plan accruals and contributions (include		A		
	section 401(k) and 403(b) employer contributions)	27,408.	17,418.	5,057.	4,933. 25,074.
9	Other employee benefits	140,525.	89,475.	25,976.	25,074.
10	Payroll taxes	110,025.	69,920.	20,300.	19,805.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	· •				
f	Investment management fees				
g	` -	070 400	44 400	10 000	005 065
	column (A), amount, list line 11g expenses on Sch O.)	279,422.	41,429.	12,028.	225,965.
12	Advertising and promotion	153,167.	153,167.		
13	Office expenses				
14	Information technology				
15	Royalties	406.055	100.000	40.056	
16	Occupancy	136,955.	123,260.	10,956.	2,739.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		5 504	405	101
19	Conferences, conventions, and meetings	6,215.	5,594.	497.	124.
20	Interest				
21	Payments to affiliates	205 244	245 222	20 005	
22	Depreciation, depletion, and amortization	385,814.	347,233.	30,865.	7,716.
23	Insurance	70,927.	63,834.	5,674.	1,419.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Danaine and maintananes	165,436.	148,892.	13,235.	3,309.
a b	Utilities Utilities	153,319.	137,987.	12,266.	3,066.
C	Janitorial services	127,950.	115,155.	10,236.	2,559
d	Supplies	79,088.	71,179.	6,327.	1,582.
	All other expenses	304,355.	142,348.	4,884.	157,123
25	Total functional expenses. Add lines 1 through 24e	3,579,739.	2,441,460.	423,821.	714,458
26	Joint costs. Complete this line only if the organization	., ,	,,	,	
_5	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	3 (,				

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Form 990 (2023)
Part X | Balance Sheet

Pa	πλ	Balance Sheet					
		Check if Schedule O contains a response or note to	o any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,046,528.	1	1,606,518.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		F	205,210.	3	58,223
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant					
		controlled entity or family member of any of these p	ersor	าร		5	
	6	Loans and other receivables from other disqualified					
Assets		under section 4958(f)(1)), and persons described in	secti	on 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9				34,057.	9	26,692
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D10	0a	16,535,901.			
	b	Less: accumulated depreciation 10	0b	5,801,052.		10c	10,734,849
	11	Investments - publicly traded securities			4,293,494.	11	5,114,519
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			2,354,913.	15	2,246,002
	16	Total assets. Add lines 1 through 15 (must equal lin	ne 33)	19,050,191.	16	19,786,803
	17	Accounts payable and accrued expenses			130,189.	17	155,661
	18	Grants payable		18	100		
	19	Deferred revenue	77,614.	19	105,728		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part	t IV of	Schedule D		21	
es	22	Loans and other payables to any current or former of					
Liabilities		trustee, key employee, creator or founder, substant	tial co	entributor, or 35%			
<u> </u>		controlled entity or family member of any of these p		22			
_	23	Secured mortgages and notes payable to unrelated				23	
	24	Unsecured notes and loans payable to unrelated th				24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17					
	l	of Schedule D	207 002	25	261 200		
	26	Total liabilities. Add lines 17 through 25			207,803.	26	261,389
S		Organizations that follow FASB ASC 958, check I					
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.	15,645,702.		16 250 772		
	27	Net assets without donor restrictions			3,196,686.	27	16,258,773 3,266,641
	28	Net assets with donor restrictions	3,130,000.	28	3,200,041		
		Organizations that do not follow FASB ASC 958,	cnec	ck nere			
٥		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds				29	
\SS	30	Paid-in or capital surplus, or land, building, or equip				30	
et /	31	Retained earnings, endowment, accumulated incom		, , , , , , , , , , , , , , , , , , ,	18,842,388.	31	19,525,414
Z	32	Total net assets or fund balances			19,050,191.	32	19,786,803
	33	Total liabilities and net assets/fund balances			19,000,191•	33	19,100,003

Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,775		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,579		
3	Revenue less expenses. Subtract line 2 from line 1	3		•	60.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4 1	.8,842		
5	Net unrealized gains (losses) on investments	5	487	7,2	66.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10 1	9,525	5,4	14.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization Ronald McDonald House Charities of

Ronald McDonald House Charities of Alabama, Inc. Employer identification number **-**3358

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

-*3358 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")	1,989,058.	1,911,764.	2,945,095.	2,211,853.	3,694,960.	12,752,730.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3 1,989,058. 1,911,764. 2,945,095. 2,211,853. 3,694,960. 12,752,73								
5	5 The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						304,153.		
	Public support. Subtract line 5 from line 4.						12,448,577.		
Sec	tion B. Total Support				/				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4	1,989,058.	1,911,764.	2,945,095.	2,211,853.	3,694,960.	12,752,730.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	110,547.	98,794.	239,264.	88,767.	128,725.	666,097.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						13,418,827. 3,998.		
12	Gross receipts from related activities,					12	3,998.		
13	First 5 years. If the Form 990 is for the	-	rst, second, third,	fourth, or fifth tax y	ear as a section 5	501(c)(3)			
<u></u>	organization, check this box and stop						<u></u>		
	etion C. Computation of Publ			. (0)			92.77 %		
	Public support percentage for 2023 (I					14	01 60		
	5 Public support percentage from 2022 Schedule A, Part II, line 14								
16a	16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
	stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
D		•		•		•			
170	and stop here. The organization qual 10% -facts-and-circumstances tes								
17 a	and if the organization meets the fact								
	•		•	•		· ·			
h	meets the facts-and-circumstances tes	· ·	•			I7a and line 15 is			
D	10% -facts-and-circumstances tes more, and if the organization meets the	-					1070 Uf		
	organization meets the facts-and-circle				-				
12	Private foundation. If the organization								
18	i iivate iounuation. Ii the organizatio	in alla not oneck a	DUN UIT III IE TO, TO	a, 100, 11a, 01 110	, or look trilo DOX a	110 300 11131111011011	<u>。</u>		

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calledary says of rised year beginning in) 1 Gifts, grants, contributions, and membership fees neceived. (Do not niculated any 'unusual grants'.) 2 Giross receipts from admissions, merchandies sold or services performed, or facilities furnished in organization star exempt purpose 3 Giross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's brendf and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization's brendf and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified prasons but services and sequence of the services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 a Amounts included on lines 3 and 3 received from disqualified prasons but services and sequence of the services or facilities furnished by a governmental one to the services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7 a Amounts included on lines 3 and 3 received from disqualified prasons but services and the services of	Calen		(a) 2019	(1.) 0000				
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16 Public support percentage from 2022 Schedule A, Part III, line 15	15 F	Public support percentage for 2023 (lii	ne 8, column (f),	divided by line 13,	column (f))		15	%
							16	%
Section D. Computation of Investment Income Percentage							'	
17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))							17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17								%
19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not								
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			-					
b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and								and
		• • • • • • • • • • • • • • • • • • • •	•			•	•	
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		ine 18 is not more than 33 1/3% chec						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	За		
	3b		
	3с		
	4a		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	3		
	9a		
	9b		
	9c		
	90		
	10a		
	10b	000	2025
dule	A (Forr	n 990)	2023

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800	supervised, or controlled the supporting organization.	2		Щ
Sec	ction C. Type II Supporting Organizations		I.,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). etion D. All Type III Supporting Organizations			Ь
-	Mon D. 7th Type in Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	ıstructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	, , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а		0.5		
l.	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	Did the diganization exercise a substantial degree of direction over the policies, programs, and activities of each		4	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	on Nov. 20, 1970 (explain in F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	omple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 Alabama, Inc.

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ıed)	
Secti	on D - Distributions		,		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	•		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
<u>i</u>	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
b	Excess from 2020				

Schedule A (Form 990) 2023

c Excess from 2021d Excess from 2022e Excess from 2023

Ronald McDonald House Charities of Alabama, Inc.

-*335<u>8</u> Page 8 Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2023

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
MHC Global	572,530.	304,153
otal Excess Contributions to Schedule A, Part II, Line 5		304,153

Schedule B

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Internal Revenue Service

Alabama, Inc.

Ronald McDonald House Charities of

Schedule of Contributors

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

-*3358

Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
Check if your organizati	on is covered by the General Rule or a Special Rule .			
	11(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General Rule				
For an organize	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or			
	any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
, ,,				
Special Rules				
X For an organiza	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under			
· ·	alian assumed in section so holds him grown soo or soo 22 that met the so 1757 support test of the regulations under 1)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one			
-	uring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;			
or (ii) Form 990	0-EZ, line 1. Complete Parts I and II.			
Fau an annania				
	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one rring the year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific,			
	cational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering			
· · · · · · · · · · · · · · · · · · ·	nn (b) instead of the contributor name and address), II, and III.			
	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box			
• •	ter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,			
	t complete any of the parts unless the General Rule applies to this organization because it received nonexclusively			
religious, chari	table, etc., contributions totaling \$5,000 or more during the year\$			
Caution: An organization	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must			
	line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify			
	filing requirements of Schedule B (Form 990).			

Name of organization
Ronald McDonald House Charities of
Alabama, Inc.

Employer identification number

-*3358

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	United Way of Central Alabama 3600 8th Ave South Birmingham, AL 35222	\$ 134,960.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Ronald McDonald House Charities, Inc. 26345 Network Place Chicago, IL 60673	\$ 907,010.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
Ronald McDonald House Charities of
Alabama, Inc.

Employer identification number

-*3358

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		I \$	I

Schedule B (Form 990) (2023) **Employer identification number** Name of organization Ronald McDonald House Charities of **-***3358 Alabama, Inc. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Ronald McDonald House Charities of

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

Alabama, Inc.

Employer identification number **-***3358

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" on Form 990, Part IV, line	e 6.				
		(a) Donor advised funds	(b) Fur	nds and other accounts		
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds			
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can b	e used only			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	e conferring			
	impermissible private benefit?			Yes No		
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990	, Part IV, line 7			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	of a historically	important land area		
	Protection of natural habitat	Preservation of	of a certified hi	storic structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	m of a co <u>nserv</u>			
	day of the tax year.			Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic stru	cture included on line 2a	2c			
d	Number of conservation easements included on line 2c acquire					
	on a historic structure listed in the National Register	(2d			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	he organizatio	n during the tax		
	year					
4	Number of states where property subject to conservation eas		_			
5	Does the organization have a written policy regarding the period					
	violations, and enforcement of the conservation easements it					
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	nservation eas	sements during the year		
						
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserv	vation easeme	nts during the year		
_			N() (() (D) ()			
8	Does each conservation easement reported on line 2d above					
_	and section 170(h)(4)(B)(ii)?			Yes No		
9	In Part XIII, describe how the organization reports conservation	·				
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ments that des	scribes the		
Pa	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	Art Historical Treasures or	Other Simi	ar Assets		
ı u	Complete if the organization answered "Yes" on Form			di Assets.		
12	If the organization elected, as permitted under FASB ASC 958		t and balance	shoot works		
Ia	of art, historical treasures, or other similar assets held for public					
	service, provide in Part XIII the text of the footnote to its finan-			public		
h	If the organization elected, as permitted under FASB ASC 958			ot works of		
b	art, historical treasures, or other similar assets held for public					
	•	exhibition, education, or research in ful	rtifierance of pi	ablic service,		
	provide the following amounts relating to these items.			¢		
	(i) Revenue included on Form 990, Part VIII, line 1					
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical trea					
2	the following amounts required to be reported under FASB AS		nai yairi, provid	i⊡		
-				¢		
d h	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X			Ψ		

Ronald McDonald House Charities of

Schedule D (Form 990) 2023

Alabama, Inc.

-*3358 Page 2	**_	* *	*335	58	Page 2
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Pai	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or (Other	Similar As	ssets(continued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that ma	ake sign	ificant use o	f its
	collection items (check all that apply).						
а	Public exhibition	d	Loan or excl	nange program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explair	n how they further th	ne organization's	exemp	t purpose in	Part XIII.
5	During the year, did the organization solicit o						
	to be sold to raise funds rather than to be ma						Yes No
Pai	rt IV Escrow and Custodial Arran						IV, line 9, or
	reported an amount on Form 990, Pa	t X, line 21.	J				
1a	Is the organization an agent, trustee, custod	an, or other intermed	diary for contribution	ns or other asset	s not in	cluded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII						
	, .	•	· ·				Amount
С	Beginning balance					1c	
	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2a	Did the organization include an amount on F					 ?	Yes No
	If "Yes," explain the arrangement in Part XIII.				-		
	rt V Endowment Funds Complete if						
	·	(a) Current year	(b) Prior year	(c) Two years ba		Three years b	ack (e) Four years back
1a	Beginning of year balance	2,414,298.	2,974,935.	2,775,2	59.	2,606,9	52. 2,302,432.
b				, ,			<u> </u>
		320,383.	-482,184.	301,4	90.	261,8	01. 391,001.
d				,		,	
	Other expenditures for facilities						
Ū	and programs	-88,132.	-78,453.	101,8	14.	93,4	94. 86,481.
f	Administrative expenses			,			, -
g g		2,646,549.	2,414,298.	2,974,9	35.	2,775,2	59. 2,606,952.
2	Provide the estimated percentage of the curr						
– a		63.0000	%	,,, riola ao.			
b	- 0.000	%					
	45 0000	 /*					
·	The percentages on lines 2a, 2b, and 2c sho	, •					
3a	Are there endowment funds not in the posse	· · · · · · · · · · · · · · · · · · ·	ation that are held a	nd administered	for the		
	organization by:						Yes No
	(i) Unrelated organizations?						- + +
							- (7) V
h	If "Yes" on line 3a(ii), are the related organiza						
4	Describe in Part XIII the intended uses of the						
<u> </u>	rt VI Land, Buildings, and Equipm		William Tarido.				
	Complete if the organization answere). Part IV. line 11a. S	ee Form 990. Pa	art X. lin	e 10.	
	Description of property	(a) Cost or ot	<u> </u>		-	mulated	(d) Book value
	bescription of property	basis (investm			•	ciation	(d) Dook value
12	Land	` `	2000	.=,	_ Jp. 0		
	Land		16.53	5,901.	5.80	1,052.	10,734,849.
	Buildings		10,00	-,,,,,,	-,	_,	
	Equipment Other						
	Other		V line 10e column	(D))			10 734 849.

Schedule D (Form 990) 2023

3.1 1 T	nald House Ch	narities of *	*-***3358 Page
Schedule D (Form 990) 2023 Alabama, In Part VII Investments - Other Securities			3330 Page
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)		· ·	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Part IX Other Assets Complete if the organization answered "Yes"	on Form 000 Port IV line	a 11d Soc Form 000 Part V line 15	
	Description	e Tru. See Form 990, Fart A, line 15.	(b) Book value
T		, net	2,205,350
			40,652
1-7	TIE Insulance		10,032
(3)			
(4)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol. (B))		2,246,002
Part X Other Liabilities	(=)//		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

(7) (8)

Par		-	per Audited Financ		nts With	Revenue per R	eturn	
	Complete if the	organization answere	ed "Yes" on Form 990, P	art IV, line 12a.				
1	Total revenue, gains, a	nd other support per	audited financial statem	ents			1	4,331,948.
2	Amounts included on I					407.066		
а			S		2a	487,266.		
b					2b			
С					2c			
d	Other (Describe in Part	: XIII.)			2d			405 066
е	Add lines 2a through 2						2e	487,266.
3							3	3,844,682.
4			ne 12, but not on line 1:		1 1			
а			990, Part VIII, line 7b			CO 102		
b		XIII.)			4b	-69,183.	1	CO 102
С	Add lines 4a and 4b						4c	-69,183.
5			st equal Form 990, Part I,				5	3,775,499.
Pai			per Audited Finance		ents witi	n Expenses per	Retu	m
		-	ed "Yes" on Form 990, P					2 640 022
1			ncial statements				1	3,648,922.
2	Amounts included on I				1 . 1			
а					2a			
b					2b			
С.						69,183.		
d					2d			60 193
e	Add lines 2a through 2						2e	69,183. 3,579,739.
3							3	3,313,133.
4	Amounts included on I		•		ا مه ا			
a			990, Part VIII, line 7b		4a			
b		: XIII.)			4b			0.
	Add lines 4a and 4b		unt acual Form 000. Part				4c 5	3,579,739.
	rt XIII Supplement		ust equal Form 990, Part	1, III 16.)			5	3,313,133.
			3, 5, and 9; Part III, lines	1a and 4: Part I	V lines 1h	and 2h: Part V. line	1. Dart	V line 2: Part VI
			o complete this part to p				+, rait /	Λ, III 16 2, Fait Λi,
111163	Zu anu 40, anu Fan An	, iii les zu and 4b. Alsc	o complete this part to p	TOVICE ATTY ACCIT	ionai imon	nation.		
Рат	ct X, Line 2	:						
As	of December	31, 2023,	the organiza	tion has	no u	ncertain t	ax r	ositions
			g				1	
tha	at qualify f	or recognit	ion or discl	osure in	the	financial	stat	ements.
	1 1	<u> </u>						
Pai	ct XI, Line	4b - Other	Adjustments:					
			-					
Diı	rect costs of	f benefits	to donors					-69,183.
Par	ct XII, Line	2d - Other	Adjustments	:				
<u> </u>		6 hansel	L_ 3					60 100
ווע	rect costs o	<u>r benefits</u>	to donors					69,183.

Ronald McDonald House Charities of **-***<u>3358 Page 5</u> Alabama, Inc.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Ronald McDonald House Charities of Alabama, Inc.

Employer identification number **-**3358

Part I Fundraising Activities required to complete this par	Complete if the organization answe	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
Indicate whether the organization raised funds through any of the following activities. Check all that apply. a						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Frue Sense Marketing - 155		Yes	No			
Commerce Drive, Freedom, PA	Mail solicitation		Х	384,674.	213,961.	170,713.
Total				384,674.	213,961.	170,713.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is exempt from re	egistration
AL,MS,TN,GA,IL						

-*3358 Page 2

				l "Yes" on Form 990, Par		
		of fundraising event contributions and gr			<u> </u>	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Heart of the		2	(add col. (a) through
			House (event type)	Tournament (event type)	(total number)	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	452,691.	91,795.	94,429.	638,915.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	452,691.	91,795.	94,429.	638,915.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	32,176.	26,835.		59,011.
oct Exp	7	Food and beverages				
Dire	8	_				
	9	Other direct expenses		4,672.	5,500.	10,172.
	10				·	69,183.
	11					569,732.
Pa	irt					
		\$15,000 on Form 990-EZ, line 6a.				
<u>e</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue				bingo/progressive bingo		col. (a) through col. (c))
Re	١,	Grana rayanya				
_	1	Gross revenue				
ses	١,					
pens	~	Cash prizes				
ぶ		Cash prizes Noncash prizes				
irect Ex	3					
Direct Expenses	3	Noncash prizes Rent/facility costs				
Direct Exp	3	Noncash prizes		Yes %	☐ Yes %	
Direct Ex	3 4 5	Noncash prizes Rent/facility costs		Yes% No	Yes %	
Direct Ex	3 4 5	Noncash prizes Rent/facility costs Other direct expenses	Yes % No		No No	
Direct Ex	3 4 5 6 7	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No h 5 in column (d)	No No	No No	
Direct Ex	3 4 5 6 7	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No h 5 in column (d)	No No	No No	
9	3 4 5 6 7 8	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities:	No No	No	
9	3 4 5 6 7 8	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities:	No No	No	Yes No
9 a	3 4 5 6 7 8 Em Is	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No No	No	Yes No
9 a	3 4 5 6 7 8 Em Is	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No No	No	
9 a b	3 4 5 6 7 8 En Is If '	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 Inter the state(s) in which the organization conduct he organization licensed to conduct gaming a "No," explain: ere any of the organization's gaming licenses re	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	states?	No No	
9 a b	3 4 5 6 7 8 En Is If '	Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 Inter the state(s) in which the organization conduct the organization licensed to conduct gaming a "No," explain:	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	states?	No No	

Ronald McDonald House Charities of

Scn	edule G (Form 990) 2023 Alabalia, IIIC.		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└── No
	Indicate the percentage of gaming activity conducted in:	1 1	
	The organization's facility	13a	<u>%</u>
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L Yes	└─ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	- Traine		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	N
h	retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	L	∟ No
b	organization's own exempt activities during the tax year \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			_
Sc	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraiser	îs:	
(i) Name of Fundraiser: True Sense Marketing		
`-	, Name of fundialists. If the sense Marketing		
(i) Address of Fundraiser: 155 Commerce Drive, Freedom, PA 1504	12	
	· · · · · · · · · · · · · · · · · · ·		
Рa	rt I, Line 2b, Column (v):		
7		_1_1	\
AS	sistance, consultation and facilitation(including postage and	snippi	.ng)
ωi	th a direct mail campaign.		
** +	marr camparym.		

Ronald McDonald House Charities of **-**<u>*3358</u> Page 4 Alabama, Inc.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.
Ronald McDonald House Charities of

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Ronald Mo Alabama,	Employer identification number **-***3358						
Part I General Information on Grants a							
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr Part II Grants and Other Assistance to	stance? ocedures for moni Domestic Organi	toring the use of grant	funds in the Unite	d States.			X Yes No
1 (a) Name and address of organization or government	\$5,000. Part II can	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
				X			
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in th	e line 1 table				

3 Enter total number of other organizations listed in the line 1 table

Inc. **-**3358

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	organization answe	erea "Yes" on Form s	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
				•	
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

Ronald McDonald House Charities of Alabama, Inc.

Employer identification number **-***3358

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
~	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
_	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	A	_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			.,
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of V	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Billmeier, Katherine Estes	(i)	164,891.	0.	0.	0.	0.		0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)				·			
	(ii)							
	(i)							
	(ii)				Y			
	(i)							
	(ii)			4				
	(i)							
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	(i)							
	(ii)							
	<u> </u>				l		l	l

Schedule J (Form 990) 2023	Alabama,	Inc.	**-***3358	Page 3
Part III Supplemental Informa	tion			<u> </u>
		uired for Part I, lines	s 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information	ation.
			4	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Ronald McDonald House Charities of Alabama, Inc.

Employer identification number **-**3358

Part I **Types of Property** (d) (a) (b) (c) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1q Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 27,053. (House and food) 25 Other 26 Other 27 Other 28 Other 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for X exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Ronald McDonald House Charities of

Schedule M	(Form 990) 2023	Alabama,	Inc.	**-***3358	Page 2
Part II	(Form 990) 2023 Supplemental is reporting in Part this part for any ac	t I, column (b), the	number of contributions, the number of items received, or a com	, and whether the organizar	tion

SCHEDULE 0 (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Ronald McDonald House Charities of

Open to Public

Employer identification number

OMB No. 1545-0047

Inspection

-*3358 Alabama, Inc.

Form 990, Part I, Line 1, Description of Organization Mission: and aids families in their efforts to find hope, healing, happiness and growth, regardless of obstacles placed before them.

Form 990, Part VI, Section B, line 11b:

The 990 is reviewed by the Executive Director and the Finance Committee.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy is signed each year in January by each board member and reviewed by the Governance Committee for awareness of potential conflicts. The policy requires each board member to declare a possible potential conflict of interest. In addition, each board member is able to ask the Board to review any possible conflicts of interest on behalf of another board member. It is the responsibility of each director to monitor him/herself and his/her fellow directors.

Form 990, Part VI, Section B, Line 15:

The Executive Director's annual performance review and compensation review is performed by the current Board President. The Executive Director completes the annual performance and salary review for other employees. Salaries for the Executive Director and all full-time employees are benchmarked against surveys conducted by the Alabama Association of Non-Profits (formerly NRCA).

Form 990, Part VI, Section C, Line 19:

The Organization's governing documents, conflict of interest policy, For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2023